Declaration of Interdependence.

We envision a global economy that uses business as a force for good.

This economy is comprised of a new type of corporation—the Certified B Corporation—which is purpose-driven and creates benefit for all stakeholders, not just shareholders.

As B Corporations and leaders of this emerging economy, we believe:

That we must be the change we seek in the world.

That all business ought to be conducted as if people and place mattered.

Certified

Corporation

That, through their products, practices, and profits, businesses should aspire to do no harm and benefit all.

To do so requires that we act with the understanding that we are dependent upon another and thus responsible for each other and future generations.

Director/Officer

9/30/2025

Date

SILVERSQUARE

Company

Clay Brown

Lead Executive, B Lab Global

9/29/2025

Date of Current Certification

9/29/2028

Certification Expires

9/29/2025

Date of Original Certification